Dear Colleagues,

Summer brings thoughts of vacationing away from our work environment. When we plan a vacation, we tend to want to be somewhere that brings happy, fun, relaxing and memorable times for us. We create the environment around us no matter where or what your surroundings may be. Our workplace environment is just as important to our well-being as a vacation. It has been shown that performance outcomes increase when we physically and emotionally desire to work. Our surroundings can influence how we work which in turn effects our outcomes.

Factors of our workplace environment include both the physical layout of the workplace along with our physical well-being. Take time to examine the layout of your environment. Is there good ventilation, lighting and space to perform your job? Moving furniture around to be more effective, obtaining the supplies necessary to perform the job and providing for the everyday tasks seem to make things run smoother. Like a hierarchy, it seems like having the basic needs of your environment met makes the more difficult aspects of day go easier.

In this day and age, security of our surroundings is of importance to everyone. We should not have to worry about being in our workplace and confronting active shooters or anyone endangering our lives. Facilities should have the safeguards to prevent physical harm to anyone in our surroundings. Policies which provide instructions for our protection should be written and followed. Knowing your co-workers and what goes on in their lives could be helpful when issues arise.

Our physical well-being is all important to the workplace environment. We all should take care of ourselves to be able to take care of others. Simple things of eating right and daily activity goes a long way. More workplaces are providing programs to help with the employee’s wellness. Gyms, yoga classes, massage therapy and nutritional support are amenities to employees to support the physical well-being and in turn increase their productivity.

Every workplace has an emotional aspect to it also. One needs to look at the culture of the department to assess the health of the environment. If workers are happy and cheerful, they tend to encourage and respond to others in a supportive manner. The American Association of Critical Care Nurses (AACN) identified 6 standards for a healthy work environment. They are skilled communication, true collaboration, effective decision making, appropriate staffing, meaningful recognition and authentic leadership. We need to identify bullying and rudeness in the workplace and confront it when it happens. This affects not only the well-being of the employees but also the care of our patients. Everyone using good communication skills, interdisciplinary collaboration and having appropriate staffing numbers for the job provides a good working environment.

So as everyone takes the time to plan their next vacation, spend some time looking at the environment that surrounds you at work and on vacation. We should all love our surroundings whether we are at work or on vacation.

**Bring your big ideas for a healthy environment to New Orleans to share with your colleagues. See you in The Big Easy.**

Carolyn Waddington

Carolyn Waddington, MS, RN, FNP-C, CORLN
SOhN and ENT-NF President
Experience the Best of New Orleans

Courtesy of Margie Hickey, The New Orleans Authority

Things to Do:
- Explore St. Louis Square - Artists, street performers and more
- WWII Museum (#1 recommendation)
- Zoo
- Aquarium
- Riverboat ride
- Night spots - Music on Frenchman’s Street in the French Quarter
- Take a trolley ride uptown on St. Charles Street to enjoy the unique architecture
- Walking tours - haunted, cemetery, etc.

Places to Eat - You cannot go wrong!

Well known but pricey:
- Commander’s Palace
- Brennan’s - Good breakfast including Bananas Foster
- Antoine’s Restaurant
- Arnaud’s
- August

Breakfast:
- Ruby Slipper Cafe (there are a few in New Orleans)
- Brennans
- Cafe Du Monde - Beignets and New Orleans coffee

Lunch or Dinner:
- Jacques-Imo’s
- Muriels
- Cochon
- Acme Oyster House
- NOLA
SOHN’s 43rd Annual Congress & Nursing Symposium Highlights

Keynote Address
Saturday, September 14th

Advancing Nursing Practice Through Meaningful Recognition
Bonnie Barnes FAAN   Mark Barnes FAAN

What is the DAISY Foundation? An acronym for Diseases Attacking the Immune SYstem, The DAISY Foundation was formed in November 1999, by the family of J. Patrick Barnes who died at age 33 of complications of Idiopathic Thrombocytopenic Purpura (ITP). The nursing care Patrick received when hospitalized profoundly touched his family. Read more about why they started The DAISY Foundation. daisyfoundation.org/about

SOHN President’s Reception
Saturday, September 14th
6:00-7:30 pm

Join SOHN President, Carolyn Waddington, for a delightful evening of social exchange with new and old acquaintances. Visit with the Board of Directors and let them inspire you to become more involved. Stroll leisurely through the poster presentations and learn new techniques or practices. Unwind and enjoy a delectable presentation of imported and domestic cheeses, a local sourced vegetable display and New Orleans appetizers. Cash Bar.

Health Care Policy and Advocacy Lecture
Monday, September 16th
1:15-2:15 pm

Meeting the Needs of the Underserved
Charles E. Moore MD

Dr. Moore will discuss potential strategies to create opportunities to engage in or initiate programs to address the needs of the underserved. He is a noted otolaryngologist from the Atlanta area and founder of the Healing Community Center – serving vulnerable populations.

Closing Session
Monday, September 16th
3:15-4:15 pm

Disruptive Innovation and Health Care
John H. Krouse MD PhD MBA

Dr. Krouse will discuss the transformation of health care over the past decade, with a focus on the increasing use of non-physician providers in a wide range of health care settings. It will introduce and feature principles of the economic theory of “disruptive innovation,” a model that clearly explains how these changes have occurred and have proven so successful. The course will utilize lecture and graphic displays of this model to first introduce the economic principles of disruptive innovation. It will then tie in these principles with health care delivery and illustrate how disruption has and will continue to occur in health care. It will provide a framework to better understand current and future trends in the health care workforce and health care delivery. Dr. Krouse is the Vice President for Medical Affairs and Dean of the School of Medicine – The University of Texas Rio Grande Valley.

ENT-NF Lectureships

The Ear, Nose and Throat Nursing Foundation is pleased to present and underwrite the following session this year:

Kalynn Quinn Hensley Head and Neck Laryngology Lectureship
Human Papilloma Virus Overview for Head and Neck Nurses
Katherine V. Bell MSN APRN AOCNS ACNS-BC

Lois Moore-Rogers Pediatric Otolaryngology Lectureship
Welcome to Boogie Wonderland: Cases from a Pediatric Sinus Clinic
Jana L. Bradley CRNP CORLN

Register Online at www.sohnnurse.com
Note: Courses may be offered more than once. Please check the schedule for specific details.

**Noteworthy Courses & Events**

**Friday, September 13 • 7:30 am – 5:00 pm**
**Comprehensive ORL and Head-Neck Nursing Course**  
Enrollment limited – Ticketed event

Sessions include:
- Otology
- Pediatric Otolaryngology
- Hearing Loss Evaluation and Management
- Overview of the Nose, Sinuses and Oral Cavity
- Benign Head and Neck Disorders
- Overview of Head and Neck Cancer and Treatment Modalities
- Specific Head and Neck Cancer Treatment and Nursing Implications

**Friday, September 13 • 8:30 am – 5:00 pm**
**ORL Nursing Pharmacology Course**  
Enrollment limited – Ticketed event

Sessions include:
- CBD Oil and Otorhinolaryngology
- Understanding Otitis Media Treatment – Targeting Treatment Based on Our Current Evidence
- Compounded Topical Sinus Medications
- Immunizations: Shots for Everyone?
- Antibiotic Stewardship: Improving RX Acumen
- Treatment of Metastatic and Recurrent Head and Neck Squamous Cell Carcinoma
- Chronic Sinusitis Treatment – “What to Give and How to Give It”

**Sunday, September 15 • 7:00 PM**
**SOHN’s Night Out In New Orleans**
**MULATE’S ~ The Original Cajun Restaurant**  
(Ticketed Event $49)

Join friends old and new and stroll to a New Orleans Tradition. A 20 minute walk (or taxi ride, Uber or streetcar), Mulate’s is the “Original Cajun Restaurant” with Cajun fare and live Zydeco music in a rustic wood-beamed space, flanked by a dance floor and full bar. Mulate’s is famous for presenting and celebrating the food, music and culture found in small towns along the bayous of South Louisiana. Mulate’s prides itself in being true to it’s roots!

Price includes a Starter of salad or gumbo, choice of one of five entrees from the C’est Si Bon Group Menu, Dessert (Mulate’s famous homemade bread pudding with butter rum sauce) and Soft Drinks, Iced Tea and Coffee included. Vegetarian options available upon request. Also includes tax and gratuities. Cash Bar. Sign up for a fun filled SOHN evening (SOHN attendees can dance!!!). Tickets are limited.

**Sunday, September 15 • 1:00 pm & 3:45 pm**
**Suturing and Knot Tying for the Nurse Practitioner and RNFA**

A suture workshop for CRNPs and RNFAs. Review instrument tying wounds closed, hand tying of vessels including one handed and two handed tie. Tensil strength and types of suture will also briefly be discussed.

**Saturday, September 14 • 4:00 – 6:00 pm**
**Special Interest Group Meetings**

ORL Nursing covers a wide range of subspecialties, each of which present a special set of skills and unique knowledge base. SOHN special interest groups (SIGs) will link you with other members practicing in your designated subspecialty. All SIGs will be meeting at Congress. Join a SIG and share your ideas and gain new information.

**Sunday, September 15 • 7:00 – 8:00 am**
**Stepping Forward for the Foundation**  
(Ticketed event – $40)

Rise and shine and walk for the ENT-NF (SOHN’s Foundation)! Join the SOHN Walking Legends on an exciting and adventuresome journey through New Orleans. In addition: Invite colleagues, family and friends to sponsor your walk. Chapter members join the Chapter Challenge and walk for the Foundation. All donations will benefit ENT-NF Scholarships, Lectureships, ORL Education and Research. Each participant will receive a limited edition 2019 Foundation T-shirt.
President
Carolyn Waddington MS RN FNP-C CORLN

Major Activities:
- Presided over Annual Board of Directors’ Meeting in Atlanta, Georgia, October 2018
- Presided over ENT-NF Board of Directors’ Meeting in Atlanta, Georgia, October 2018
- Presided over SOHN Annual Business Meeting in Atlanta, Georgia, October 2018
- Presided over SOHN 42th Annual Nursing Congress & Symposium, Atlanta, Georgia, October 2018
- Attended Congress Educational Planning Committee Meeting, Atlanta, Georgia, December 2018
- Corresponded with speakers for Spring Seminar Adult Day speakers
- Corresponded with speakers for Congress 2019
- Reviewed Scholarship and Awards applications
- Submitted MWBM agenda 2019
- Submitted ENT-NF end of year letter 2018
- Submitted SOHN membership renewal letter
- Submitted ENT-NF email messages
- Wrote personal notes to ENT-NF donors
- Attended Midwinter Board of Directors Meeting in Alexandria, Virginia, January 2019
- Presided over ENT-NF Board of Directors Meeting in Alexandria, Virginia, January 2019
- Attended Spring Seminar, Austin, Texas, May 2019
- Presented ERAS in ORL at Spring Seminar, Austin, Texas, May 2019
- Worked registration table at Spring Seminar Austin, Texas, May 2019
- Submitted ORL Nurse Day email message
- Submitted Annual Board Meeting 2019 Agenda
- Submitted Presidential Messages for Update, November 2018, March, May, July 2019
- Submitted Fall and Winter, Products of Interest Columns for ORL-Head and Neck Nursing
- Submitted Presidential Proceedings message for Congress 2019
- Submitted Presidential Perspectives Winter 2019 ORL-Head and Neck Nursing
- Corresponded with SOHN Members, Committee Chairs and Board of Directors
- Corresponded with Headquarters staff
- Updated Policies in SOHN Administrative Manual
- ORL-Head and Neck Nursing Column Editor – ongoing
- Attended Greater Houston Chapter meetings

President-Elect
Membership Enhancement Committee Chair
Chester Hilton BSN RN CORLN

The Membership Enhancement Committee has a new co-chair, Lisa Lever. She will be taking over the committee in 2020.

Since the annual congress, I have reached out to members in different geographic areas to see if there is any interest in getting chapters started in their areas. The areas I reached out to are: Twin Cities area of Minnesota, New York City, St. Louis, and Sacramento. In each of these areas I have found someone who was willing to take leadership in seeing if there were other members (and other nurses who are not yet members) in getting chapters started. St. Louis, which has a chapter, but was in danger of going inactive, now has a new president who is encouraging membership. I requested chapter start-up packets to be sent to the interested members in the other areas. I will be following up with each of them after the holidays to see the progress and what I can do to help the chapters form. Since I wasn’t aware of Lisa being the co-chair until December, she wasn’t included in this process, but I will encourage her to continue the reaching out to members in geographic areas to investigate interest in forming chapters and more members in those areas.

Emails have been sent to new members, thanking them for joining and asking them to encourage their ORL colleagues to also join SOHN and if there are enough in an area, exploring the possibly of creating a chapter in their area.

Also, encouraging members to think of new ways to improve our recruiting efforts.

Vice President
Vinciya Pandian PhD MBA MSN RN ACNP-BC FAAN FAANP

Major Activities:
- Attended SOHN 42nd Annual Nursing Congress and Symposium in Atlanta Georgia
- Attended SOHN Business Meeting
- Served as a VIP moderator
- Elected to the position of Vice President
- Presided at the Nursing Practice and Research Committee forum
- Served as a President of the MD/DC chapter
- Responded to the national public health crises on opioid use by writing an article discussing how ORL nurses can help at the county level
- Worked with the local chapter to send a letter to the local legislative office to support nursing shortage and reducing gun violence
- Served as the Editorial Board Member for the ORL-Head and Neck Nursing
- Wrote an editorial for journal titled, “The Future of ORL Nurses”
- Assisted two authors (Margaret McCasland and Rebecca Brooks) in converting their poster into an article for the journal
- Attended SOHN Business Meeting
- Reviewed research posters at the Annual Congress
- Will attend the upcoming Annual Congress meeting, Annual Board Meeting, Annual Business Meeting
- Raised funds for the upcoming Annual SOHN Congress to be held in New Orleans
- Social Media: Managed the Facebook account for the MD/DC chapter
- Other major accomplishments: Inducted as a Fellow of the
American Association of Nurse Practitioners representing ORL nurse practitioners

Secretary
Jennifer Spellman MSN CRNP CORLN

Major Activities:
• Attended 42nd Annual SOHN Business Meeting in Atlanta, Georgia, October 2018
• Elected SOHN Secretary
• Attended 42nd Annual Nursing Congress and Symposium, Atlanta, Georgia, October 2018
• Attended Pediatric Special Interest Group, October 2018
• Attended Advanced Practice Special Interest Group, October 2018
• Attended MWBM Board of Directors Meeting, Alexandria, Virginia, January 2019
• Attended ENT-NF Board of Directors Meeting, Alexandria, Virginia, January 2019
• Submitted Annual Board of Directors minutes from MWBM, February 2019
• Submitted ENT-NF Board of Directors minutes from MWBM, February 2019
• Continue to support our local Southeastern Pennsylvania Chapter members by recruiting new members and encouraging members to apply for awards, lectureships and positions in SOHN.
• Will attend 43rd Annual Nursing Congress and Symposium, New Orleans, Louisiana, September 13-16, 2019
• Will attend SOHN Annual Board of Directors Meeting, New Orleans, Louisiana, September 12, 2019
• Will serve as VIP Coordinator/Moderator at SOHN 43rd Annual Congress and Nursing Symposium
• Will attend SOHN Annual Business meeting September 16, 2019 Atlanta, Georgia
• Will attend ENT-NF Board Meeting September 12, 2019 Atlanta, Georgia
• Chairperson Chicago Chapter SOHN Educational Conference ENT UPDATE November 16, 2019

Treasurer/Bylaws
Ramute Kemeza BSN RN

Major Activities:
• Attended Society of Otorhinolaryngology and Head-Neck Nurses, Inc., 42nd Annual Congress and Nursing Symposium, October 2018 Atlanta, Georgia
• Attended SOHN Annual Board of Directors Meeting October 4, 2018 Atlanta
• Attended ENT-NF Board Meeting October 4, 2018, Atlanta
• Attended SOHN Annual Business Meeting
• Served as VIP member Moderator/Coordinator
• Office of SOHN Treasurer January 1, 2018-December 31, 2019
• Serving as SOHN Treasurer
• Attended SOHN Midwinter Board of Directors Meeting January 2019, Alexandria, Virginia
• Presented SOHN Balanced Budget 2019 to Officers and Board of Directors
• Treasurer ENT-NF January 1, 2018- December 31, 2019
• Will attend SOHN 43rd Annual Congress and Nursing Symposium 2019 New Orleans, Louisiana September 12-16
• Will attend SOHN Annual Board of Directors Meeting September 12, 2019
• Will serve as VIP Coordinator/Moderator at SOHN 43rd Annual Congress and Nursing Symposium
• Will attend SOHN Annual Business meeting September 16, 2019 Atlanta, Georgia
• Will attend ENT-NF Board Meeting September 12, 2019 Atlanta, Georgia
• Chairperson Chicago Chapter SOHN Educational Conference ENT UPDATE November 16, 2019

Board of Director
Maria Colandrea DNP NP-C CORLN CCRN FAANP

Major Activities:
SOHN Congress
• Attended the 42nd Annual Congress
• Presented at the 42nd Annual Congress -AAO-HNS Guidelines on the Adult Patient with a Neck Mass
• Poster abstract reviewer 2018 and 2019
• Applied and received grant through Olympus for scopes and supplies for 2019 APN scoping course
• Received 2018 Honor Award for contributions to SOHN
Grants
• Applied and received grant through Olympus for scopes and supplies for 2019 APN scoping course
• Applied for SOHN grant for Tracheostomy manual
Social Media
• Submitted “Question of the Week” content to Kari McConnell, Social Media Coordinator
Podium Presentations
• June 2019 - Can you hear me now? Evaluating the patient with hearing loss - AANP Indianapolis
• June 2019 - So your patient has a neck mass; now what? How to work up a patient with a suspected head and neck cancer - AANP Indianapolis
• October 2018 - Review of the CPG guidelines: Evaluation of Neck Mass -SOHN Atlanta
• June 2018 - Clinical Review of Oral Lesions - AANP Denver
Midwinter Board Meeting
• Attended 2019 SOHN Midwinter Board Meeting, Alexandria, Virginia

SOHN Online School
• Developed courses related to care of the tracheostomy patient

AAO-Guidelines
• Represented SOHN on AAO-HNSF Meniere’s Guideline Development Panel - publication expected 2020

Publications
Other activities:
- Met with nurses with interest in ORL nursing to revitalize the SOHN chapter
- Primary investigator Evaluating the Educational Outcomes of SimUTrach, Wearable Technology for The Standardized Patient, with Manikin based Simulation Education: A translational Research Study
- Education of VA nurses regarding proper tracheostomy care

Board of Director
Practice & Research Committee Chair
Michele Farrington BSN RN-BC

Major Activities:
American Academy of Otolaryngology – Head and Neck Surgery
Foundation Guideline Task Force
- Recruited SOHN members for clinical practice guideline development panels (new and updated clinical practice guidelines) and as review panel members or external peer reviewers for newly developed or updated clinical practice guidelines.

Awards and Nominations
- 10/18 Literary Award – Pain Management Interventions for Needle Stick Procedures: An Ambulatory EBP Project, presented by the Ear, Nose and Throat Nursing Foundation.
- 1/19 Book of the Year Awards 2018, 2nd Place – Nursing Education/Continuing Education/Professional Development Category – Evidence-Based Practice in Action: Comprehensive Strategies, Tools, and Tips from the University of Iowa Hospitals and Clinics, Chosen by a judge, Donna M. Nickitas, PhD, RN, NEA-BC, CNE, FNAP, FAAN, selected by the American Journal of Nursing.
- 3/19 Making a Difference Award, University of Iowa Health Care, Iowa City, Iowa.
- 4/19 Clinical Performance Improvement Award (CPIA), Gamma Chapter, Sigma Theta Tau International.
- 4/19 Nominee, Sigma Theta Tau International Honor Society of Nursing 2019 International Awards for Nursing Excellence – The Capstone International Nursing Book Award – Evidence-Based Practice in Action: Comprehensive Strategies, Tools, and Tips from the University of Iowa Hospitals and Clinics.

Clinical Research Special Interest Group
- Attendee. 42nd Annual SOHN Congress and Nursing Symposium, Atlanta, Georgia.

Congress Planning Committee
- Attendee. 2019 Congress Planning Committee Meeting, Atlanta, Georgia.
- Chairperson – Congress Planning Committee. 43rd Annual SOHN Congress and Nursing Symposium, New Orleans, Louisiana.

Department Editor
- Media Review Column, ORL-Head and Neck Nursing.

Manuscript Reviewer
- Journal of PeriAnesthesia Nursing.
- ORL- Head and Neck Nursing.

Midwinter Board Meeting

Nursing Practice and Research Committee
- Chaired Nursing Practice and Research Committee meeting at 42nd Annual SOHN Congress and Nursing Symposium, Atlanta, Georgia.
- Contacted Nursing Practice and Research Committee members periodically via e-mail.
- Submitted Nursing Practice and Research Committee Report – October 2018.
- Submitted Nursing Practice and Research Committee Recommendations – December 2018.

Oral Presentations (completed and planned)
- 10/18 Getting to Know You in Atlanta (First Timers’ Orientation). 42nd Annual Society of Otorhinolaryngology and Head-Neck Nurses (SOHN) Congress and Nursing Symposium, Atlanta, Georgia.
- 10/18 Research Forum: Issues in Authorship. 42nd Annual Society of Otorhinolaryngology and Head-Neck Nurses (SOHN) Congress and Nursing Symposium, Atlanta, Georgia.
- 7/19 EBP Change Champion Program Creation and Evaluation. 30th International Nursing Research Congress, Sigma Theta Tau International, Calgary, Alberta, Canada.
- 7/19 Pain-Related Patient Satisfaction in Outpatient Settings – The Need for Standardization and Benchmarking. 30th International Nursing Research Congress, Sigma Theta Tau International, Calgary, Alberta, Canada.
- 9/19 Aromatherapy Overview and ORL Use for Impaired Smell. 43rd Annual Society of Otorhinolaryngology and Head-Neck Nurses (SOHN) Congress and Nursing Symposium, New Orleans, Louisiana.

Poster Presentations
- 10/18 Staff Nurse Role as an Evidence-Based Practice Mentor. 2018 ANCC National Magnet Conference®, Denver, Colorado.
- 11/18 SCENTsible Aromatherapy. 6th Annual Quality and Safety Symposium, University of Iowa Roy J. and Lucille A. Carver College of Medicine, Iowa City, Iowa.
- 11/18 Nursing Change Champions Program Impacts Core Metrics. 6th Annual Quality and Safety Symposium, University of Iowa Roy J. and Lucille A. Carver College of Medicine, Iowa City, Iowa.
- 4/19 Flushing Out the Optimal Solution for Intraperitoneal Ports. Oncology Nursing Society 44th Annual Congress, Anaheim, California.
- 4/19 Food for Thought: Nutrition Screening in a Cancer Clinic. Oncology Nursing Society 44th Annual Congress, Anaheim, California.

Poster Workgroup
Publications

- Farrington, M. (in review). Benign head and neck disorders online module – Comprehensive ORL and head-neck nursing course [Media Review].
- Farrington, M. (in review). Pediatric otolaryngology issues online module – Comprehensive ORL and head-neck nursing course [Media Review].

- Mary Hanna Memorial Journalism Award, Journal of PeriAnesthesia Nursing.

Social Media

- Submitted “Question of the Week” content to K. McConnell, Social Media Coordinator.

SOHN 2019 Spring Seminar Series

- Attendee. SOHN 2019 Spring Seminar Series, Austin, Texas.
- Coordinator – Adult ORL Issues. SOHN 2019 Spring Seminar Series, Austin, Texas.

SOHN Congress

- Attendee. 42nd Annual SOHN Congress and Nursing Symposium, Atlanta, Georgia.
- Attendee – Ear, Nose and Throat Nursing Foundation Annual Board of Directors Meeting. 42nd Annual SOHN Congress and Nursing Symposium, Atlanta, Georgia.
- Attendee – ORL – Head and Neck Nursing Editorial Board Meeting. 42nd Annual SOHN Congress and Nursing Symposium, Atlanta, Georgia.
- Attendee – SOHN Annual Board of Directors Meeting. 42nd Annual SOHN Congress and Nursing Symposium, Atlanta, Georgia.
- Moderator, 42nd Annual SOHN Congress and Nursing Symposium, Atlanta, Georgia.

Board of Director

Special Interest Groups Coordinator

Chester Slonina MSN MHA RN-BN-BC

This is my first year as Director for SOHN. I attended the Midwinter Board meeting becoming indoctrinated into the Director position as well as being able to participate with the other rank and file members to review and act upon significant agenda items. The meetings, which have a direct impact on our organization, were beneficial and I will continue to do my best for the organization. This position is also to encourage others to pick up the banner and represent their specialty as well as represent each and every member of our organization.

I attended the 2018 SOHN Congress as well as the Wisconsin 17th Annual SOHN Spring Education Conference. Locally, I joined the Chicago Laryngological & Otoscopic Society attending their quarterly educational and annual presentations. I am a member of the Chicago Chapter of SOHN and, as of recent, was the chapter treasurer over several years. Before stepping down as chapter treasurer, I was able to get the chapter an exception as a not for profit organization which saves the chapter from paying a monthly fee from our bank. I remain Special Interest Group Coordinator for our national conference and look forward in strengthening our different interest groups by networking and finding similar group interests.

I have also renewed my presentation for Nurse’s Week with a prepared In-House Power Point Presentation for Accessing Health Care for the LGBTQ Community. A second power point presentation was also provided titled HPV and Oral Cancer. I also facilitated our Ninth Annual Head and Neck Cancer Awareness program providing oral cancer screenings to veterans and employees at our facility.

I have also worked as a medical volunteer for the Chicago Bank of America Shamrock Shuffle and Chicago Bank of America marathon. In addition, I was honored to be captain at one of the medical tents at the Chicago Rock and Roll Marathon.

Work wise, I seek a balance with having my own clinic four days a week as well as coordinate activities for our clinic. The year has brought many new and exciting developments with centralization of Medivator use, use of updated ultra sound imaging for quicker diagnosing, and use
Board of Director
Deborah Strike BSN RN CORLN

Major Activities:
• 42nd Annual SOHN Congress and Nursing Symposium, Atlanta, Georgia, October 2018
  • Attendee
  • Attendee-SOHN Annual Board of Directors Meeting
  • VIP member moderator/coordinator
  • Presenter-Pediatric Cleft Lip and Palate Parameters of Care
  • Attendee via teleconference-SOHN Midwinter Board Meeting January 25-26, 2019
  • Submitted “Question of the Week” content to Kari McConnell, Social Media Coordinator
  • Attendee American Cleft Palate Association (ACPA) 76th Annual Meeting in Tucson, Arizona April 9-12, 2019
  • Attendee Heartland Regional Chapter SOHN meeting April 13, 2019
  • SOHN Nursing Practice and Research Committee representative to review poster applications for Congress 2019
  • External peer reviewer representing SOHN for the AAO-HNSF’s Clinical Practice Guideline: Meniere’s Disease
  • Other involvement and accomplishments include:
    • I submitted documentation for the Professional Recognition (PRP) Application February 2019 and was awarded the silver level for the 5th consecutive year. The PRP is a program to recognize the accomplishments of the direct care staff nurse and to incentivize them to stay engaged in direct patient care as they support safety, quality, and research.
    • “EPIC super user” for our clinic and attend additional training to then provide education to Oto nursing staff on new applications and developments in usage of our electronic medical record system
    • Member of the University of Iowa (UIHC) Staff Nurse Education Committee
    • Provided inservice education for the Stead Family Children’s Hospital new staff orientation on the subject of Cleft Care/Ped’s Oto

I like to take this opportunity to say that this organization is gifted with so many talented people who, together, form the integral and essential fiber that make this organization comfortable, well versed with energy beyond compare.

Board of Director
Karen Ulmer MS RN CORLN

Major Activities:
• Attended 42nd Annual Congress and Nursing Symposium, Atlanta, Georgia- October 2018
  • Served as VIP Coordinator/Moderator during Congress
  • Attended Practice & Research meeting and National Education Committee meeting
  • Attended SOHN Annual Board meeting
  • Attended SOHN Business meeting
• Reviewed posters submitted for 2019 SOHN Annual Congress
• Attended Mid-Winter Board Meeting, Alexandria, January 25-26, 2019
• Board Liaison for Nominating Committee
• Active member of MD/DC Chapter SOHN
  • Chair MD/DC education committee
• Nurse Planner for SOHN
• Submitted items for “Question of the Week” to Social Media Coordinator
• Participated in video conference with Daisy Foundation; submitted summary/suggestions to SOHN
• Submitted SOHN Honor Award application for eligible MD/DC chapter member(s)
• Will attend 43rd Annual Congress and Nursing Symposium in New Orleans, September 2019
  • Will attend SOHN Annual Board meeting
  • Will attend SOHN Business meeting
  • Will attend Practice & Research and National Education Committee meetings
  • Will serve as VIP Coordinator/Moderator

Executive Director
Sandra L. Schwartz MS RN CORLN

Major Activities:
During 2019 SOHN board members continue to face challenges created by economic constraints and increased pressure to do more with less, while still maintaining the Society’s mission. The board has stepped up to bring in new sponsorships, exhibitors and grants. The new Comprehensive ORL Modules continue to be a strong leader in revenue with a new module to be released in the future. Thank you to the many dedicated SOHN members who have made the modules a reality! The Trach Module is certain not to disappoint!

• Financial Affairs - Strategic suggestions have been made to adjust the budget to allow for current economic conditions. As we are moving into a strong annual congress event, it is predicted that SOHN’s financial status will increase. The board has taken strategic steps to ensure the Society’s financial integrity. Collaborated with Ramute Kemeza, SOHN Treasurer, on the financial activities of the Society and jointly developed the preliminary budget for board consideration.
• UPDATE/Journal - The Society’s newsletter, Update continues to offer a strong presence online and an in-depth discussions and descriptions of SOHN activities. Elimination of printing expenses continues to be an excellent cost savings measure. Served as
Society of Otorhinolaryngology and Head-Neck Nurses

2019 Annual Reports

editor of the Update, E-NEWS, the Congress Proceedings Book and managing editor of The Journal. An application for the journal to be included in MEDLINE/PubMed was written and submitted in March 2018. ORL – Head and Neck Nursing was included in MEDLINE in 1993 for it was indexed in the International Nursing Index. Recently LSTRC (Literature Selection Technical Review Committee) has decided to review all journals with emphasis on “Creation of MEDLINE Citations Moving Completely to Publisher-Supplied Data”. We are still expecting The Journal to be reviewed. No reply from LSTRC has been received. Thank you to our outstanding Editorial Board and to our dedicated and talented Associate Editors.

- SOHN E-NEWS - This news vehicle offers the SOHN member up-to-date information about Society activities, specialty nursing events and new ORL clinical advances. Published monthly.

- Meetings - Meeting arrangements have been streamlined in order to reduce costs. An emphasis continues to be placed on our green initiatives. The Spring Seminar Series and the Pediatric Spring Program held in May 2019 in Austin, Texas was successful with interesting topics and outstanding speakers. This smaller education venue continues to offer the personal touch and excellent opportunities for networking. The 42nd SOHN Annual Congress and Nursing Symposium presented an excellent educational program with a wide variety of topics and speakers, as well as an exciting array of social events. Our list of international attendees continues to grow and the number of poster applications continues to run strong. Arranged housing, catering, meeting space, social events and venues, transportation and all financial aspects of the 42nd and 43rd Annual Congresses. Negotiated hotel rates. Coordinated the arrangements (hotel, flights and catering) for the SOHN Midwinter Board Meeting, January, 2019 in Alexandria, VA; the Congress Planning Meeting, December 2019 in Alexandria, VA; and the SOHN Spring Seminar, May 2019 in Austin, TX. Alternative methods of meeting continue to be explored. Several SOHN Board Members who were unable to attend the Midwinter Board Meeting due to weather challenges joined the meeting by conference call. Excellent alternative!

- Guidelines/Collegial Relations - Michele Farrington, Board Member and Chair of the Practice/Research Committee continues to represent SOHN on the American Academy of Otolaryngology and Head-Neck Surgery Foundation’s Guideline Taskforce (GTF). Many dedicated and talented SOHN members have been instrumental in the development of the guidelines. The guideline project is an excellent example of collegiality and collaboration. Thank you to our members for volunteering to serve on the guideline panels. This involvement allows SOHN to stand proudly with other specialty nursing organizations. SOHN’s Practice/Research Committee continues to work on developing evidence-based guidelines/projects. Other projects are being explored. Thank you, Michele!

- Membership - Our Membership Committee and Chapter Coordinator are working diligently to meet the needs of our members and chapters. Two new regions are developing chapters. Thank you to Chester Hilton for providing that personal touch by writing personal emails to new members and potential members. Lisa Lever is our new Chapter Coordinator and is working hard to help develop chapters.

- Education - SOHN was granted a full four year accreditation for its education programs by the American Nurses Credentialing Center in November 2018 and effective March 2019. We continue to bask in the glow of this designation, while continuing to work hard to maintain and sustain this honor. The Spring Seminar Series was an outstanding success — coordinated by Nina DeSell and the Adult Day coordinated by Michele Farrington. Both programs received high evaluation marks. Thank you to the many nurse planners for facilitating excellent local chapter offerings.

- Communications - Corresponded with members and non-members via email. Answered questions about the Society and referred clinical questions to SIG Leaders or “experts” in the clinical area. Reviewed and approved each NCBOHN application for recertification by continuing education. Sent SOHN Briefings and updates to the SOHN President, the SOHN Board, the SOHN Leadership and the SOHN membership. Communicated with the chapter presidents individually and collectively. Corresponded frequently with executive directors of other specialty nursing organizations, AAHNS representatives and other ORL related organizations.

- Fund Raising - The number of exhibitors at the 2018 annual congress declined. However, this year we are anticipating a reversal of this trend and are running ahead of last year. Multiple new vendors have been recruited. Exhibitor reminders were sent out multiple times this year. A marketing plan (Exhibitor’s Prospectus) has been updated and includes information for recruiting corporations to SOHN’s Exhibit Area and sponsorship opportunities. Grants from Medtronic and Olympus have been received. Boston Medical is providing the writing padfolios. Grace Medical will provide raffle support. Anne Bigelow, Ann McKennis and Hope Arendsen continue to be strong supporters of the “Fabulous” ENT Great Benefit Raffle.

- Fundraising - Serving as Executive Director of ENT-NF and NCBOHN.

- Thank you to Cory Parker for her administrative support throughout the year.

- SOHN is secure in its organizational foundation and remains mindful of the dynamic economic climate. As the Society approaches its 44th Anniversary, SOHN looks toward to the future for strategies to advance its evidence-based projects and new resources to advance the specialty and education of its members.

- Thank you to an inspiring and challenging board. Your support is amazing!

Education Director
Sara Wheeler PhD PMHCNS-BC (Retired)

- The Education Committee received full accreditation from the American Nurses Credentialing Association as a Provider Unit in November, 2018. The 43rd Annual SOHN Congress Education Committee (Michele Farrington, BSN, RN-BC, Maggie Chesnutt, MSN, FNP-BC, CORLN, Sarah Holdsworth, MSN, APRN, Sara Rich Wheeler, PhD, PMHCNS-BC (retired), Carolyn Waddington, MS, RN, FNP-C, CORLN, and Sandra Schwartz, MS, RN, CORLN) has been working since December, 2018, in planning the upcoming meeting in New Orleans, Louisiana. Planning was based on results from the needs assessment survey, input from Special Interest Groups (SIGs), suggestions on evaluations from Congress, Spring Seminar Series,
Regional, and Local meetings. This Congress will offer two skill sessions (sutting/knot tying and scoping). Two “rapid fire” sessions were designed to update members on a variety of topics. The Lois Moore-Rogers Pediatric Otolaryngology Lectureship was awarded to Jana L. Bradley, CRNP, CORLN. The Kalynn Quinn Hensley Head and Neck-Laryngology Lectureship was awarded to Katherine V. Bell, MSN, APRN, AOCNS, ACNS-BC.

- The Spring Seminar Series with an Adult Day was planned by Michele Farrington, BSN, RN-BC and Pediatric Day planned by Nina DeSelle in Austin, Texas. The Spring Seminar Series was well attended with 56 participants.
- Nurse Planners have offered Regional and Local meetings in the following cities: Ann Arbor, Michigan (Bryan Facione); Baltimore, Maryland (Karen Ulmer); Chicago, Illinois (Kathleen Masella); Milwaukee, Wisconsin (Kristina Keppel); Philadelphia, Pennsylvania (Betsey Kim); and Salt Lake City, Utah (Kristine Estheimer).
- The SOHN School Online Modules have been offered since 2018 with 75 participants. Future planning includes developing several more modules. Discussions are also taking place in regards to updating the Core Curriculum for Otolaryngology and Head-Neck Nursing—2nd edition.
- A needs assessment for future planning will be sent out to SOHN membership this fall after Congress.

**Health Policy and Advocacy Committee Chair**

Suzanne Beshore BSN MS RN CORLN

**Major Activities:**
- October 6, 2018: Our committee meeting was held at the 42nd Annual Congress & Nursing Symposium in Atlanta, Georgia; only four members in attendance.
- Mary N. Klein MSN, RN completed her service as committee chair
- Suzanne M. Beshore RN, BSN, MS, CORLN began her service as committee chair
- Minutes of meeting submitted
- Health Policy and Advocacy Lecture, 42nd Annual Congress & Nursing Symposium: The Opioid Crisis: A Pain Physician’s Perspective; given by Anne M. McKenzie-Brown M.D.
- Poster Presentation, 42nd Annual Congress & Nursing Symposium: “Health Care Around the World: A Review of the Four Basic Models For Health Care”—to promote nursing awareness of health care systems around the world.
- Raffle Donation, 42nd Annual Congress & Nursing Symposium: Three copies of “The Healing of America: A Global Quest for Better, Cheaper, and Fairer Health Care”—to promote nursing awareness of health care systems around the world.
- Provided invitation to all members, via the Update, to submit a short summary outlining health related policy or advocacy efforts in their state over the past year, to be included in the “Highlights from the States” article for the journal. Eight members contributed to the Winter 2019 Journal article. Hoping for even greater participation for next year.
- Fall 2018 Journal article: “Healthcare Around the World: A Review of the Four Basic Models of Healthcare”—a summary of information provided in poster presentation at the 42nd Annual Congress & Nursing Symposium—by Suzanne Beshore
- Winter 2019 Journal article: Highlights from the States, “Step by Step, Building the Best”—highlighting some of the healthcare related legislative advocacy taken by states across the country in 2018—by Suzanne Beshore, Margaret Chestnut, Cindy Dawson, Michele Farrington, Mary Klein, Ann McKennis, Deborah Strike and Laurie Turner.
- Spring 2019 Journal article: “A Nurse in Washington”—a look at the career trajectory of Congresswoman Lauren Underwood, democratic representative from Illinois’ 14th district, youngest black woman to ever serve in Congress, and also a registered nurse—by Suzanne Beshore
- Summer 2019 Journal articles: “Uncle Sam Needs More Nurses”—a tribute to the nurses who served during World War II and to the establishment of the U.S. Cadet Nurse Corps; a nursing scholarship program aimed addressing the country’s critical wartime nursing shortage—by Suzanne Beshore; “Cleft Lip and Palate Care: Impact of Insurance Funding on Orthodontic Access”—a study that exposes healthcare disparities involving children with cleft lip and palate—by Suzanne Beshore
- Requested the posting of current “Highlights from the Hill” journal articles on the Health Policy and Advocacy Committee page on the SOHN website.
- Requested that internet link to “The Commonwealth Fund” be added to the list of helpful links, already included on the Health Policy and Advocacy Committee page on the SOHN website—all of which are there for members to easily access and learn more about the policy and advocacy world. The Commonwealth Fund’s stated mission is to “promote a high performing health care system that achieves better access, improved quality, and greater efficiency, particularly for society’s most vulnerable, including low-income people, the uninsured, and people of color.” SOHN members can visit their site and find a wealth of information on a variety of health care related topics and current events.
- Email sent to SOHN International members inviting them to provide a journal article—describing the healthcare systems in their respective countries, or an issue or event related to healthcare/advocacy in their country—to help broaden SOHN membership knowledge about healthcare around the world. To date, one response has been received and will be published in the upcoming fall journal.
- Working with Social Media Coordinator, Kari McConnell, to highlight the three “featured speakers” for the 43rd Annual Congress & Nursing Symposium on the SOHN website.

**Social Media Coordinator**

Kari E. McConnell RN CORLN

**Major Activities:**
- Administrator of the SOHN Facebook page, ENT-NF Facebook page, Twitter account, YouTube channel and website.
- Attended the 42nd Annual SOHN Congress in Atlanta, GA. Created the President’s PowerPoint presentation and directed Opening Ceremonies. Events at Congress were posted on social media sites.
- Edited and posted 2018 Congress photos on the SOHN Facebook page
- Posted information throughout the year on Facebook, Twitter and Website, including: SOHN educational opportunities, Chapter Events,
ORL Nurse Day and the promotion of the SOHN publications, educational events and online courses through SOHN School.

- Responded to questions posted on the SOHN Facebook page.
- Recruited Jennifer Rodil, to assist in managing the SOHN Twitter page.
- Website: Continued to create images that rotate at the top of the SOHN website home page to highlight current and continued SOHN activities, SOHN Educational events, Practice Guidelines Survey, Certification, Chapter Events, Ear, Nose and Throat Nursing Foundation, Core Curriculum, Daisy Foundation, Special Interest Groups and other new areas of interest. Entered educational events for local chapters.
- Weekly feature on Facebook: “SOHN Question of the Week” began on February 1, 2018. This feature posts an ORL question and encourages member engagement to answer the question. To discover the answer to the question, a direct link takes you to the SOHN website. On the Question of the Week webpage, that week’s question is answered. It also lists all past questions/answers from previous weeks. This activity encourages FB members to visit the SOHN website.
- Comprehensive ORL and Head-Neck Nursing Online Course: All modules for this course were designed on the Teachable.com site. This included setting up the account, building courses to include course descriptions and introductions, speaker biographies, uploaded images and video courses, pre and post-tests, and evaluations for each individual course. Seven courses were designed so they may be completed individually, or as a discounted course bundle. The Course was also marketed on the SOHN Facebook and Twitter. Continue to trouble-shoot this website when clients have questions. Created a coupon item for ENT-NF Raffle for a free course.
- Assisted 2019 candidates for SOHN elected office with creating a (3) minute video, as the SOHN election is moving to an online ballot. Each video was downloaded on the SOHN YouTube channel.
- Continually monitor other nursing organization online social media presence to stay current and observe social media trends. Assist SOHN leadership regarding social media or additions to website.
- Collect and review SM Statistics for: Website, Facebook and YouTube to share with officers and board of directors.

Social Media links:
Facebook.com/sohnurse
Twitter.com/sohnurse
YouTube.com/sohnurse
Website: www.sohnnurse.com

National Certifying Board for Otorhinolaryngology and Head-Neck Nurses
Sharon Jamison BSN RN CORLN- President
Major Activities:
- Attended the 42nd Annual Society of Otorhinolaryngology and Head-Neck Nurses, Inc. Congress and Nursing Symposium in Atlanta, GA, October 2018
- Presented a check for $5000 to ENT-NF on behalf of NCBOHN
- Announced new CORLN nurses at the CORLN Luncheon
- Announced number of existing and new COLRN nurses at the Annual SOHN Business Meeting
- Conducted the meeting of NCBOHN Board members
- Contacted CORLNs via email
- Reviewed NCBOHN Bylaws
- Queried the NCBOHN Board re: Board member succession/selection of incoming Board members
- Mentored incoming NCBOHN Board members

A Warm Welcome
To New SOHN Members

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<thead>
<tr>
<th>Ashley Acker</th>
<th>Woo Young In</th>
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<tr>
<td>Southampton, PA</td>
<td>Seoul, Republic of Korea</td>
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<tr>
<td>Jacqueline Adams</td>
<td>Christie L. King</td>
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<tr>
<td>Philadelphia, PA</td>
<td>Monona, WI</td>
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<tr>
<td>Angela D. Armstrong</td>
<td>Ji Eyun Park</td>
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<td>Lonoke, AR</td>
<td>Seoul, Republic of Korea</td>
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<td>Jennifer E. Cantu</td>
<td>Roberta D. Pentas</td>
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<td>Portland, TX</td>
<td>Tulsa, OK</td>
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<td>Kimberly A. Carstens</td>
<td>Cynthia L. Philpott</td>
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<td>Houston, TX</td>
<td>Rockford, IL</td>
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<td>Danica L. Chaffin</td>
<td>Alessandra J. Quillin</td>
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<td>Midlothian, TX</td>
<td>Boston, MA</td>
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<tr>
<td>Jamie Crawford</td>
<td>Debbie Andrea Saiovici</td>
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<td>Melbourne, FL</td>
<td>Aventura, FL</td>
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<td>Stephen M. Donnelly</td>
<td>Bethany L. Spry</td>
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<tr>
<td>Doylestown, PA</td>
<td>Windsor, ON, Canada</td>
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<tr>
<td>Robin F. Edelman</td>
<td>Seanna Strong</td>
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<td>Chesterfield, MO</td>
<td>Edmonton, AB, Canada</td>
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<tr>
<td>Katie S. Fitzgerald</td>
<td>Jennifer K. Thompson</td>
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<td>Roanoke, VA</td>
<td>Wauwatosa, WI</td>
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<td>Olga L. Garcia-Cortez</td>
<td>Paige E. Venezia</td>
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<td>Fort Lupton, CO</td>
<td>Philadelphia, PA</td>
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<td>Jaymie H. Giuffre</td>
<td>Bianca Waller</td>
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<td>Tewksbury, MA</td>
<td>Ypsilanti, MI</td>
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<td>Heather E. Hales</td>
<td>Elizabeth A. Zamer</td>
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<td>Norman, OK</td>
<td>Towson, MD</td>
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<td>Hannah H. Halliwell</td>
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<td>Brookhaven, MS</td>
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Ear, Nose and Throat Nursing Foundation Contributors

SOHN and ENT-NF would like to extend a sincere Thank You to the following:

**Emerald Level $10,000+**
- Hope Andresen
- Mary Klein
- Kimberley Pollock
- Dr. & Mrs. Arne Schuring
- Children's Hospital Medical Center, Otolaryngologic Foundation - Boston

**Diamond Level $5,000-$9,999**
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### ENT-NF Lectureships Apply Now!

**Lois Moore-Rogers Pediatric Otolaryngology Lectureship**
The Lois Moore-Rogers Pediatric Otolaryngology Lectureship was established in 1996 by Dr. Gerald Healy and the Department of Otolaryngology at the Children's Hospital Medical Center in Boston. Lois has been a long time member of SOHN and active in the Pediatric Special Interest Group.

**Cash Award & Certificate**
Application deadline: November 15

**Cynthia Mabry Otolaryngic Allergy Lectureship**
The Cynthia Mabry Otolaryngic Allergy Lectureship was established in 1999 to honor her memory (1937-1999). Cynthia was a long time active member of SOHN and well respected for her expertise in otolaryngic allergy.

**Cash Award & Certificate**
Application deadline: January 31

**Kalynn Quinn Hensley Head and Neck/ Laryngology Lectureship**
The Kalynn Quinn Hensley Lectureship was established in 2001 to honor the memory of a very dear patient who was cared for by many of the SOHN nurses in Houston, Texas. Kalynn was diagnosed with recurrent respiratory papillomatosis (RRP). She required frequent surgical procedures to maintain her airway. She lost her fight for life in 2000 as a young adult due to pulmonary disease progression to cancer.

**Cash Award & Certificate**
Application deadline: January 31
CORLNs - Certified Otorhinolaryngology and Head-Neck Nurses

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Diane L. Aide
Leslie Allen
Kathryn M. Ammon
Hope Andresen
Amy Ashburn
Svenja Atchley
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Lectureships, Scholarships & Awards

Cynthia Mabry Otolaryngic Allergy Lectureship (ENT-NF)
The Cynthia Mabry Otolaryngic Allergy Lectureship was established in 1999 to honor Cynthia’s memory (1937-1999). Cynthia was a chapter president, active member of SOHN and well respected for her expertise in otolaryngic allergy.

Application Deadline January 31. Cash Award & Certificate

Kalynn Quinn Hensley Head & Neck/Laryngology Lectureship (ENT-NF)
The Kalynn Quinn Hensley Head & Neck/Laryngology Lectureship was established in 2001 to honor the memory of a very special patient who was cared for by many of the SOHN nurses in Houston, Texas. Kalynn was diagnosed with Recurrent Respiratory Papillomatosis (RRP). She required frequent surgical procedures to maintain her airway. She lost her fight for life in 2000 as a young adult due to pulmonary disease progression to cancer.

Application Deadline January 31. Cash Award & Certificate

Lois Moore-Rogers Pediatric Otolaryngology Lectureship (ENT-NF)
The Lois Moore-Rogers Pediatric Otolaryngology Lectureship was established in 1996 by Dr. Gerald Healy and the Department of Otolaryngology at the Children's Hospital Medical Center in Boston. Dr. Healy established this award to honor Lois who worked in Pediatric Otologyngology for 18 years. Lois has been a long time member of SOHN and active in the Pediatric Special Interest Group.

Application Deadline November 15. Cash Award & Certificate

Annual and Midwinter Board Meeting Guest Attendee
Apply for the opportunity to attend the SOHN Board of Directors' Annual or Midwinter Board Meeting and see the inside workings of the Society. Sponsored in part by the SOHN Council of Past Presidents.

Application Deadline July 1 and November 1

Are You Continuing Your Education?
The Ear, Nose and Throat Nursing Foundation offers $1,000-$1,500 scholarships to SOHN members in the following categories: Allied Health to BSN ~ RN to BSN ~ Graduate Level in Nursing.

Application Deadline July 1st

Research Study Grant/Evidenced Based Grant (ENT-NF)
The ENT-NF has established a fund to help nurses develop and/or participate in ORL clinical nursing research, and has made a commitment to nursing research. Research Grants up to $2,000

Clinical Excellence in ORL Nursing Award (RN & LPN)
The SOHN Clinical Excellence Award recognizes and rewards SOHN members who have consistently demonstrated excellence in the delivery of skilled and compassionate care to the ORL and Head-Neck Patient.

Nomination Deadline July 1. Cash Award & Certificate

Poster Awards (ENT-NF)
Recognizes excellence in educating ORL nurses through the use of posters at the annual congress in these categories: Research, Clinical Initiative, Evidence-Based Practice and Educational.

Application Deadline April 1. Cash Award & Certificate

For more information please contact SOHN Headquarters at 386-428-1695 or via email at sohn1@earthlink.net

Award Nominations
SOHN is soliciting nominations for the Outstanding Service Award and the Friend of SOHN Award for 2020. The Outstanding Service Award recognizes a member who has demonstrated outstanding contributions to the Society.

The Friend of SOHN Award is the mechanism for recognizing and expressing appreciation for special contributions to SOHN by non-members. For additional information, please contact National Headquarters. Nominations must be received by December 30th.

Congress 2020 Poster Competition
Application Deadline: April 1st

SOHN Poster Guidelines and Poster Application are available on the SOHN website home page www.sohnnurse.com APPLY NOW! Posters will be displayed and available for viewing during Congress. Posters will reflect various educational, clinical initiative, research and evidence-based practice topics of interest to ORL nurses. This is a wonderful opportunity to share your knowledge with other ORL nurses. There are monetary rewards for outstanding posters at Congress. Do not miss this opportunity to share your ideas and possibly win one of the poster awards.

Ear, Nose & Throat Nursing Foundation

The Ear, Nose and Throat Nursing Foundation (ENT-NF) was founded in 1997 to enhance the care of the ear, nose and throat patient, by advancing the art and science of nursing through education and research funded by donations from individuals, corporations and healthcare providers. Donations will be used for educational programs designed to enhance care delivery and prevention of disease for the otolaryngology population; support research initiatives to improve the health of patients with ear, nose and throat disorders; and to provide educational programs to increase the knowledge of healthcare professionals interested in ear, nose and throat nursing care.

Your support in assisting ENT-NF to enhance the care of ear, nose and throat patients is sincerely appreciated. Please make checks payable to ENT-NF and mail to:

ENT-NF
207 Downing Street
New Smyrna Beach, FL 32168

Or donate online at www.sohnnurse.com (Your contribution to ENT-NF is tax-deductible.)

Thank you for your support!!
The Committees of SOHN form the foundation of the organization. Please review the following descriptions of the committees and their functions. Plan to volunteer to serve as a member of the committee of your choice. All of these committees are led by experienced, enthusiastic nurses who welcome your participation. Please send an email to sohn1@earthlink.net with the committee(s) you are interested in joining.

**National Education Committee:**
The National Education Committee promotes the educational growth of SOHN with a focus on Professional Education as well as Community Education. Nurse Planners assist the Director of Education in the development, implementation and evaluation of educational programs, local/regional, and national. Other nurse members serve as program chairpersons, on planning committees, as room moderators and coordinators and on the professional exhibit group. Commitment and enthusiasm is prerequisite. Sense of pride, satisfaction and accomplishment guaranteed. Nurse Planner Defined by ANCC, “A registered nurse who is responsible for planning, developing, implementing and evaluating continuing education activities. For an accredited provider, the Nurse Planner must be prepared at the graduate level, with one degree – baccalaureate or graduate – in nursing.”

**Health Policy and Advocacy Committee:**
The focus of the Health Policy and Advocacy Committee is to keep abreast of new legislation and regulations affecting nursing practice, education, and research. The committee supports legislation and legislative activities on both the state and national level. It provides a venue to introduce nurses to the regulatory and legislative process and mentorship as one becomes politically active.

**Membership Enhancement Committee:**
The Membership Enhancement Committee promotes the professional growth of individual members, as well as, enhancing the organization and development of chapters. This committee assists with recruitment, recognition, and retention activities.

**Practice and Research Committee:**
The Practice and Research Committee identifies and prioritizes practice issues and develops/reassess standards of practice and guidelines. The committee also promotes research in otolaryngologic and head and neck nursing. This research will expand the body of nursing knowledge, provide a solid base for our practice and ultimately advance the profession of nursing. Members are selected based on their strengths and expertise in otology, general ORL and head-neck nursing and will be assigned specific activities to advance SOHN’s practice and research goals.

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**Oncology Nurse Navigator, Head and Neck**

**Description:** Serve as part of an interdisciplinary care team to ensure comprehensive coordination of services and quality outcomes for Head and Neck patients throughout their cancer journeys.

**Location:** Sentara Norfolk General Hospital, Norfolk, VA

To apply, search Requisition ID 125844BR on www.sentaracareers.com

**Contact:**
Callie Heyne
Director, Oncology Service Line
ceheyne@sentara.com

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**Update is a publication of the Society of Otorhinolaryngology and Head-Neck Nurses, Inc.**

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For advertising information on the Update, ORL-Head and Neck Nursing or for information on publishing your corporate newsletter, contact us at 800-977-0474, or sales@WoodwardBizMedia.com
Seven online education courses for ORL nurses are being offered with discount prices for SOHN members. Course instructors are esteemed SOHN members and experts in the specialty.

Courses offered:

- Hearing Loss Evaluation and Management (Victoria Albano)
- Otology (Deena Hollingsworth)
- Nose, Sinuses and Oral Cavity (Erin Ross)
- Pediatric Otolaryngology (Wendy Mackey-Course Coordinator)
- Benign Head and Neck Disorders (Barbara Carter)
- Overview of Head and Neck Cancer and Treatment Modalities (Tara DiFabio & Penelope Fisher)
- Specific Head and Neck Cancer Treatment and Nursing Implications (Penelope Fisher)

Visit the homepage at www.sohnnurse.com for more information

Contact hours range from 1.37 hours to 2.46 hours for each course
Bundled contact hours total 13.27 hours